



HENDERSON COUNTY  
EDUCATION  
FOUNDATION  
*The heart of a great community*

The  
Leader in Me®

## Frequently Asked Questions

### How much does it cost to implement the Leader in Me?

The standard cost of implementing *The Leader in Me* varies based upon the numbers of staff and students served at each school. Averages range from \$40-\$50 per student per year during the first three years of implementation. The cost per school for three years of implementation is between \$65,000 and \$75,000.

### What is included in the implementation cost?

- Six days of on-site staff training, which includes training in The 7 Habits (two days), Launching Leadership (one day), Creating Culture (one day), Aligning Academics (one day), and Empowering Instruction (one day)
- Two onsite coaching days per year
- Two community coaching days per year
- Coaching phone calls and other virtual coaching support
- Regional new-staff training
- Regional principal development
- *The Leader in Me Online*, which includes numerous resources, such as digital training modules, classroom videos, lesson resources, assessment tools, best practice sharing, etc.
- Student leadership curriculum, teacher resources, and other classroom materials

### What is Henderson County's implementation plan?

Henderson County Public Schools with the financial and organizational support of the Henderson County Education Foundation is bringing on two new schools each school year until each school in the district that has a strong interest and is ready for The Leader in Me has completed implementation (as long as funds are in place).

### How are Henderson County schools selected for the Leader in Me process?

The Superintendent (and/or his designee) makes determinations about which schools are in the pipeline for the program. This takes into consideration the school's readiness which includes, Leader in Me prep work and the school's vision. Selections are made in the late summer/early fall the year prior to beginning implementation. Vetting is also completed by FranklinCovey's Education team to ensure each school is ready and set up for success.

### Can I direct my giving to a particular school to speed up the process of Leader in Me implementation at that school?

In short, the answer is no. The Henderson County Education Foundation is raising funds for The Leader in Me in Henderson County, not for any particular school. That being said, if a school has already been selected for implementation by the Superintendent (and/or his designee), then a gift can be recognized for that school. For example, Curt & Sue Marker are sponsoring Upward Elementary. Upward was already chosen for implementation in the 17-18 school year.

If you still have questions or need more information, please contact Summer Stipe, Henderson County Education Foundation's Executive Director, at 697.5551 or via email at [summer@hcefnc.org](mailto:summer@hcefnc.org).